

Panaji, 3rd October, 2013 (Asvina 11, 1935)

SERIES II No. 27

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 26 dated 26-09-2013 namely, Extraordinary dated 26-09-2013 from pages 695 to 696 regarding Notification from Department of Finance (Rev. & Control).

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 8/17/2013-14/D.Agr/272

On the recommendation of the Departmental Promotion Committee conveyed by the Goa Public Service Commission vide their letter No. COM/II/11/2(1)/2012/258 dated 11-9-2013, Government is pleased to promote Shri M. V. Prasanna Kumar, Technical Assistant, Group 'C' to the post of Mechanical Cultivation Officer, Group 'B' Gazetted in the pay scale of PB—2, ₹ 9,300-34,800+Grade Pay of ₹ 4,600/- on regular basis against the vacancy caused due to promotion of Shri Naguesh Dabolkar and is posted at Mechanical Cultivation Office, Mapusa with immediate effect.

Shri M. V. Prasanna Kumar shall be on probation for a period of two years from the date of joining.

He shall exercise option within one month from the date of promotion to fix his pay in terms of F. R. 22 (I) (a).

By order and in the name of the Governor of Goa.

P. Tufani, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 25th September, 2013.

Order

No. 2/14/95/Agri (Part)/Vol. II/276

Sanction of the Government is hereby accorded to transfer one post of Assistant Agriculture Officer, Group 'B' Gazetted in the Pay Band PB—II ₹ 9,300-34,800+4,200 Grade Pay which is vacant at Zonal Agriculture Office, Mapusa caused due to promotion of Shri Prasad Parab under Budget Head 2401—Crop Husbandry, 00, 001—Direction & Administration, 01—Director (Non-Plan), 01—Salaries and allot to the Head Quarter of this Directorate.

Shri Saieesh Gandhi, Assistant Agriculture Officer presently working at the Office of Assistant Director of Agriculture (FT), Farmers Training Centre, Ela Old Goa is transferred and posted against the said post with immediate effect.

Shri Saieesh Gandhi, Assistant Agriculture Officer shall draw his pay and allowances under the Budget Head 2401—Crop Husbandry, 00, 001—Direction & Administration, 01—Director (Non-Plan), 01—Salaries.

By order and in the name of the Governor of Goa.

P. Tufani, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 27th September, 2013.

Department of Animal Husbandry & Veterinary Services

Directorate of Animal Husbandry & Veterinary Services

Order

No. 11-1-82/AH/13-14/3647

Government is pleased to retire Dr. Vasudev L. Bhaje, Deputy Director (SLBP), in the Directorate

of Animal Husbandry & Veterinary Services, w.e.f. 30-09-2013 (a.n.) being the day on which he has attained the age of superannuation.

By order and in the name of the Governor of Goa.

Dr. B. Braganza, Director & ex officio Joint Secretary (AH).

Panaji, 1st October, 2013.

Department of Finance

Directorate of Accounts

Order

No. DA/Admn/45-6/2013-14/TR-1833/52

The Government is pleased to order the transfer and posting of the following Assistant Accounts Officers under Common Accounts Cadre as shown below with immediate effect on administrative grounds.

Sr. No.	Name of the Assistant Accounts Officer	Present place of posting	Proposed place of transfer/addl. charge and/or posting
1.	Shri Govind R. Prabhu Gaonkar	Department of Tourism, Panaji	Department of Civil Supplies and Consumer Affairs, Panaji.
2.	Shri Shri-krishna K. Naik	Directorate of Women and Child Development, Panaji	Addl. charge in Department of Tourism, Panaji.

On joining their new assignments, the officers shall send two copies of CTC/Joining Report to this Directorate immediately for records.

By order and in the name of the Governor of Goa.

G. P. Kanekar, Director & ex officio Joint Secretary (Accounts).

Panaji, 27th September, 2013.

Department of Labour

Notification

No. 28/1/2013-Lab/240

The following award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on

15-03-2013 in reference No. IT/43/07 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 6th May, 2013.

THE LABOUR COURT-II

GOVERNMENT OF GOA

AT PANAJI

(Before **Shri Suresh N. Narulkar Hon'ble Presiding Officer**)

Case No. Ref. IT/43/07

Shri Satish Malkar,
H. No. 610/5, Medhegal,
Kakoda,
Curchorem, Goa.

.... Workman/Party I

V/s

M/s. Desai Packaging Pvt. Ltd.,
Cuncolim Industrial Estate,
Factory No. L-21,
Cuncolim-Goa.

.... Employer/Party II

Party I/Workman represented by Adv. Shri Suhaas Naik.

Party II/Employer represented by Shri K. V. Nadkarny.

Panaji, Dated: 15-3-2013

AWARD

1. In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa, by order dated 23-8-2007 bearing No. 28-30-2007-LAB/899 referred the following dispute for adjudication by the Industrial Tribunal of Goa. The Hon'ble Presiding Officer, Industrial Tribunal-cum-Labour Court in turn assigned the present reference to this Labour Court-II for its adjudication vide order dated 03-06-2008.

"(1) Whether the action of the Management of M/s. Desai Packaging Pvt. Ltd., Cuncolim-Goa, in refusing employment to Shri Satish S. Malkar, Machine Operator w.e.f. 14-12-2005 is legal and justified?

2 If not, to what relief the Workman is entitled?"

2. On receipt of the reference, a case was registered under No. IT/43/07 and registered A/D notice was issued to the parties. In pursuance to the said notice, the parties put in their appearance. The Workman/Party I (for short 'Workman'), filed his statement of claim on 17-01-2008 at Exhibit-10. The facts of the case in brief as pleaded by the Workman are that he was initially employed by the Employer/Party II (for short "Employer") as 'Machine Operator' in its factory since 20-09-1999. He stated that the Employer factory is engaged in manufacturing of corrugated boxes, printed mono cartoons and packing material. He stated that as a 'Machine Operator' he was carrying out all his duties as assigned to him by the Employer. He stated that on 14-12-2005, when he reported for his normal duties, the Employer informed him that his services are not required and that his services stand terminated. He stated that he was also informed by the Employer that if he is ready to leave, he will be given two month's salaries. He stated that he requested the Employer to retain him in services. However, his request was turned down by the Employer. He submitted that he therefore raised a dispute before the Deputy Labour Commissioner, Margao-Goa which ended in failure.

3. He submitted that the Employer vide his reply dated 22-12-2000, filed in the conciliation proceedings before the Conciliation Officer alleged that he has worked upto 13-12-2005 for a period of two years and eight months and that he has been absenting from duties from 14-12-2005. He submitted that no enquiry of whatsoever nature has been conducted by the Employer to prove the charges of unauthorized absenteeism. He submitted that he never remained absent from his duties. He submitted that the alleged stand of the Employer of remaining absent is an afterthought defence to cover up the illegal act of refusing employment to him.

4. He submitted that at the time of termination of his services, his monthly salary was Rs. 5,000/- p. m. He submitted that the termination of his services amounts to retrenchment as defined u/s 2(oo) of the I. D. Act, 1947. He submitted that the termination of his services is in violation of Sec. 25 F of the I. D. Act, 1947 and hence the action of the Employer in terminating his services w.e.f. 14-12-2005 is illegal, unjustified and bad-in-law. The Workman therefore prayed that the action of the Employer in terminating his services w.e.f. 14-12-2005 be held as illegal, unjustified and bad in law and he be reinstated back in service with full back wages, continuity in service and all other consequential benefits with immediate effect.

5. The Employer filed its written statement on 30-04-2008 at Exb. 12. The Employer controverted the claim of the Workman preliminarily on the ground that the present reference issued by the Government is bad-in-law for non-application of mind and that the failure report submitted by the Conciliation Officer and Deputy Labour Commissioner, Margao-Goa, based on which the present reference has been issued is contrary to the minutes and proceedings of the conciliation of the dispute on record in the file of the Deputy Labour Commissioner and Conciliation Officer.

6. The Employer however admitted that the Workman was employed in its factory as an 'Operator' w.e.f. 01-04-2003 on a consolidated salary of Rs. 5,000/- p.m. The Employer stated that as an 'Operator', the Workman was posted at its factory located at L-21, Cuncolim Industrial Estate, Cuncolim-Goa w.e.f. 01-04-2003. The Employer stated that on 14-12-2005, the Workman approached its Director at its Office at Cotta, Fatorpa-Goa and requested to relieve him from the service of the Company from the very same day be alleging that he is getting a better job with salary more than what he was paid by them. The Employer stated that its Director informed the Workman that in terms of his service condition, he should submit his request in writing for release from the service of the Company or he should submit his intentions to quit the job in writing. The Employer stated that the Workman was also informed that as per his letter of appointment, he is required to submit his resignation atleast one month in advance. The Employer stated that the Workman was specifically informed that if he leaves his job abruptly in the manner he was requesting to be released, work will suffer and it will incur losses as it is very difficult to get replacement immediately within short notice. The Employer stated that the Workman was further informed that it may take even two months to get a new 'Operator' and to fill the vacancy by a suitable candidate for the said post. The Employer stated that its director requested the Workman to defer his decision to quit the job immediately from the same date and to stay atleast for two months or till such time a new 'Operator' was made available in his place whichever is earlier. The Employer stated that the Workman however did not accept the aforesaid request made to him by stating that he cannot accept the request of its Director as it was the question of his future and left the Office of its Director and never reported back for duties since 14-12-2005. The Employer stated that to their surprise, they received a letter the Workman dated 16-12-2005 making therein

false and frivolous allegations which has been denied vide its letter dated 20-12-2005. The Employer stated that the Workman while acknowledging the said letter dated 20-12-2005 confirmed that he shall quit the job without the directions of the Director. The Employer stated that thereafter it has received a letter dated 04-01-2006 from the Office of the Deputy Labour Commissioner, South-Goa calling for its comment and also to attend discussions on 24-01-2006 enclosing therein a xerox copy of the representation of the Party I dated 15-12-2005. Which was filed in the office of the Labour Commissioner on 27-12-2005. The Employer submitted that neither the Party I appeared before the Office of the Deputy Labour Commissioner on the scheduled dates of hearing nor replied to the letters of the Party II nor sent any communications for his repeated absent before the Deputy Labour Commissioner, Margao. The Employer stated that the Party I also did not report for his duties at any time after 14-12-2005 nor came to the factory to collect his earned wages for the period starting from 01-12-2005 till 13-12-2005. The Employer stated that the local newspaper 'Tarun Bharat' published a news dated 07-02-2006 that the Workman alongwith another person was arrested by Curchorem Police Station for their involvement in house breaking and robbery and were sent to judicial lockup. The Employer stated that the Workman remained in judicial lockup for quite some time till he was released on bail. The Employer submitted that the Workman after his release on bail again approached the Deputy Labour Commissioner, Margao, somewhere in the month of April and conciliation proceedings started again which ended in failure. The Employer denied the overall case of the Workman as pleaded in his statement of claim and prayed for dismissal of the present reference issued by the Government.

5. Thereafter, the Workman filed his re-joinder on 21-07-2008 at Exb. 15. The Workman by way of his re-joinder reiterates and confirms all the submissions and averments made by him in his claim statement to be true and correct and denies all the statements and averments made by the Employer in its written statement which are contrary and inconsistent with the statements and averments made by him.

6. Based on the pleadings filed by the respective parties in the present proceedings, this Court framed the following issues on 30-09-2008 at Exb. 18.

1. *Whether the Workman/Party I proves that he was employed with the Employer/Party II w.e.f. 20-09-1999 onwards as 'Machine Operator'?*

2. *Whether the Workman/Party I proves that the termination of his services by the Employer/Party II w.e.f. 14-12-2005 is illegal and unjustified?*

3. *Whether the Employer/Party II proves that the present order of reference is bad-in-law as alleged in paras I, II & III of its written statement as preliminary objections?*

4. *Whether the Workman/Party I proves that he is entitled for any relief?*

5. *What Award?*

7. My answer to the aforesaid issues are as under:

Issue No. 1: Does not arise.

Issue No. 2: Does not arise.

Issue No. 3: In the affirmative.

Issue Nos. 4 & 5: As per final order.

REASONS

8. Issue No. 3

I am deciding the issue No. 3 first prior to the issue Nos. 1 and 2 as the issue No. 3 goes to the very root jurisdiction of this Court.

I have heard the Arguments of the Id. Advocate Shri Suhaas Naik appearing for the Workman as well as Id. rep. Shri K. V. Nadkarny appearing for the Employer. I have carefully perused the records of the present case. I have also carefully considered various oral submissions made by the Id. advocates for the respective parties.

9. The Employer in its written statement filed in the present proceedings, by way of preliminary objection contended that the present reference made by the appropriate Government is bad in law for non-application of mind and that the failure report submitted by the Dy. Labour Commissioner and conciliation Officer, Margao-Goa based on which the present reference is made, is contrary to the minutes and proceedings of the conciliation of dispute on record before the Dy. Labour Commissioner and Conciliation Officer, Margao-Goa. The burden to prove the said allegation is therefore on the Employer.

10. In order to prove their case, the Employer has examined two witnesses. The Employer has produced on record documentary evidence in support of its oral evidence. A letter of the Workman dated 15-12-2005 (Exb. E/1) addressed to the Labour Commissioner, Margao-Goa on record indicates that the Workman vide his aforesaid letter informed the Labour Commissioner, Margao that on 14-12-2005 when he reported for his duty, he was told by the

Clerk in the factory that the owner had asked him to visit in office at Cotta, Fatorpa-Goa and when he approached the owner, he told him to quit the job by offering two month's salary. The said letter at Exb. E/1 further indicates that the Workman vide his aforesaid letter stated that all the workers have demanded for grant of leave as well as implementation of Provident Fund facility to them, but the owner has not considered their demand so much so that even the increment which was due in the month of September, 2005 has not been added in their salary. He therefore requested the Labour Commissioner, Margao-Goa to investigate the matter. The evidence on record further indicates that the said letter of the Workman dated 15-12-2005 (Exb. E/1) was inwarded in the Office of the Dy. Labour Commissioner, Margao on 27-12-2005.

11. The Employer has also produced on record another letter of the Workman dated 16-12-2005 (Exb. E/2) addressed to their Managing Director alleging that on 14-12-2005 when he came to attend his duty, he was called by the Managing Director in his cabin and asked to quit the job by offering two month's salary on the spot on the pretext that he was provoking the other staff for sanctioning leave benefits as well as P.F. facilities. He further stated that he was surprised to see the behavior of the Watchman prohibiting him to enter the factory. He therefore expects an intimation in writing from the Employer whether he should continue the duty in response to his letter within three days from the date of the said letter, failing which he shall be free to approach the concerned authority for redressal of his grievances.

12. The evidence on record indicates that the Employer vide his letter dated 20-12-2005 (Exb. E/3) addressed to the Workman stated that they have received the letter of the Workman dated 16-12-2005 (Exb. E/2) and noted the contents of the same. The Employer denied each and every allegation made by the Workman in his letter dated 16-12-2005 (Exb. E/2) being false and frivolous, made with malafide intentions. The Employer finally produced on record a letter of the Workman dated 23-12-2005 (Exb. E/4) addressed to its Managing Director in reply to the letter of the Employer at Exb. E/3. The Workman vide his letter dated 23-12-2005 denied the contents of the letter of the Employer dated 16-12-2005 and further alleged that he was expecting an intimation from the Employer whether to continue the duty or not to which the Employer has not given any touch and further gave an ultimatum that he shall quit the job without his directives.

13. The evidence on record further indicates that the Dy. Labour Commissioner and Conciliation Officer, Margao issued notice to the Employer on the basis of the representation of the Workman dated 15-12-2005 (Exb. E/1), directing them to offer their comments and also to attend the discussion in its office on 24-01-2006 with a view to settle the issue amicably. The evidence on record indicates that accordingly the Workman as well as the Employer had appeared before the Dy. Labour Commissioner, Margao through their duly authorized representative respectively. The evidence on record indicates that the Employer also offered their comments in writing vide their letter dated 2-02-2006 (Exb. E/5) stating that on 14-12-2005, the Workman has come to their office at Cotta, Fatorpa-Goa of his own and informed him that he should be relieved from duty from the very same day itself as he was getting better job. The Employer stated that they had informed the Workman that he should have given his resignation in writing atleast one month in advance and if he leaves job immediately, they will incur loss as it was not possible to get replacement immediately. The Employer stated that they had requested the Workman to stay atleast for another two months or till they get new person in place of Workman, whichever is earlier. The Employer vide their letter at Exb. E/5 stated that the Workman walked away by saying that he cannot stay anymore as it was the question of his future prospect and never reported back for duties on the said day.

14. On the contrary, the oral evidence of the Workman on record indicates that on 14-12-2005 when he reported for his duties, the Employer informed him that his services are not required and that his services stand terminated. The Workman further deposed that he was also informed by the Employer that if he is ready to leave he will be given two month's salary. He further deposed that he raised the dispute before the Dy. Labour Commissioner, Margao, vide his letter dated 15-12-2005 (Exb. E/1). The aforesaid oral evidence adduced by the Workman on record is contrary to the documentary evidence on record as the Workman alleged that he was called by the Employer in his office located at Cotta, Fatorpa-Goa which is a different place from the place of working i.e. the factory of the Employer located at Cuncolim Industrial Estate, Cuncolim-Goa. Even the dispute raised by the Workman vide its letter dated 15-12-2005 before the Dy. Labour Commissioner, Margao-Goa was pertaining to their demand for grant of leave as well as P. F. facilities.

15. The letter of the Workman dated 10-05-2006 at Exb. W/8 addressed to the Dy. Labour Commissioner, Margao, on record indicates that the Workman had requested for making enquiry pertaining to their demand for leave as well as P.F. facilities by alleging that the Employer did not respond to his letter dated 16-12-2005 and 23-12-2005. The letter of the Workman dated 16-11-2006 (Exb. W/7) addressed to the Dy. Labour Commissioner, Margao on record indicates that the proposal of payment of gratuity given by the Employer is not acceptable to him as his services have been terminated unilaterally without any notice and further alleged that he is entitled for the benefits such as gratuity for the completed service of six years, one month's pay in lieu of notice, wages for 13 days (from 01-12-2005 to 13-12-2005), encashment of leave and bonus for five months. The minutes of the meeting held before the Dy. Labour Commissioner and Conciliation Officer, Margao-Goa on 08-05-2007 indicates that the Workman alleged that on 14-12-2005 the owner of the establishment requested him to quit the job and offered to pay his two month's salary and that the Workman has demanded for a sum of Rs. 1 lakh minimum for settlement of the dispute. It is further mentioned in the said minutes of the meeting held on 08-05-2007 that the management is not willing to meet the above demands of the Workman as they have neither refused employment to the Workman from 14-7-2005 nor terminated the services of the Workman which stand has been taken by them vide their letter dated 22-12-2006.

16. Thus, the oral as well as documentary evidence adduced by both the parties on record, indicates that the Workman had raised the demand vide his letter dated 16-12-2005 (Exb. E/2) before the Managing Director of the Employer by alleging that on 14-12-2005 he was called in the cabin and asked to quit the job on payment of two month's salary on the spot. The evidence on record indicates that the Workman had raised a dispute before the Labour Commissioner, Margao-Goa vide his letter dated 15-12-2005 (Exb. E/1) which was inwarded in the office of the Dy. Labour Commissioner, Margao-Goa on 15-12-2005 requesting the Dy. Labour Commissioner to investigate in the matter of demand for grant of leave as well as implementation of Provident Fund facility which has not been considered by the Employer. Thus it is crystal clear that the dispute raised by the Workman vide its letter at Exb. E/1 was pertaining to the demand of grant of leave as well as implementation of provident fund facility by alleging that the Employer is asking him to quit

the job by offering two month's salary. The evidence on record indicates that the Workman neither alleged about his termination of service by the Employer w.e.f. 14-12-2005 in his letter dated 15-12-2005 at Exb. E/1 or Exb. W/3, or at any other time nor raised any dispute pertaining to his alleged termination of services w.e.f. 14-12-2005. The evidence on record indicates that the services of the Workman has not been terminated by the Employer w.e.f. 14-12-2005 the evidence on record indicates that the Dy. Labour Commissioner, Margao erroneously issued notice to the Workman as well as the Employer for alleged illegal refusal of employment of the Workman. The evidence on record indicates that the appropriate Government vide its order of reference dated 23-08-2007 referred the dispute for its adjudication pertaining to legality and justifiability of the action of the management of the Employer in refusing employment to the Workman w.e.f. 14-12-2005. Hence it is held that the appropriate Government has referred the reference for its adjudication which is not the subject matter of the dispute raised by the Workman vide his letter dated 15-12-2005 at Exb. E/1. The reference is therefore bad-in-law. The issue No. 3 is therefore answered in the affirmative.

17. Issue Nos. 1 & 2

While deciding the issue No. 3 hereinabove. I have come to the conclusion and held that the present order of reference issued by the appropriate Government is bad in law and not maintainable. The question of answering the issue Nos. 1 & 2 does not arise at all. The issue Nos. 1 & 2 is therefore answered accordingly.

18. Issue No. 4

While deciding the issue No. 3 hereinabove. I have come to the conclusion and held that the present order of reference issued by the appropriate Government is bad in law and not maintainable. The Workman is therefore not entitled to any relief from this Court. The issue No. 4 is therefore answered in the negative.

In view of the above, I proceed to pass the following order:

ORDER

1. It is held that the dispute as to whether the action of the Management of M/s. Desai Packaging Pvt. Ltd., Cuncolim-Goa, in refusing employment to Shri Satish S. Malkar, Machine Operator w.e.f. 14-12-2005 is legal and justified, does not survive.

2. The Workman, Shri Satish S. Malkar, Machine Operator, is not entitled to any relief from the Management of M/s. Desai Packaging Pvt. Ltd.,
3. No order as to cost.
4. Inform the Government accordingly.

sd/-

(Suresh N. Narulkar),
Presiding Officer,
Labour Court-II.

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**Department of Panchayati Raj &
Community Development**

Directorate of Panchayats

—
Notification

No. 19/35/DP/BYE-ELECTION/13/5706

In pursuance of sub-section (8) of Section 7 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 1994), read with Rule 58 of the Goa Panchayat and Zilla Panchayat (Election Procedure) Rules, 1996, it is hereby notified for the information of the public that the person specified in column No. 3 of the Schedule appended hereto have been duly elected as member of the Panchayat mentioned in the corresponding entry in column No. 2 from the ward shown against the name in column No. 4 of the said schedule in the bye-election held on 23-9-2013.

SCHEDULE

Sr. No.	Name of the Village Panchayat/Block	Name and address of the elected member	Ward No. reservation
1	2	3	4
1.	V. P. Curti-Khandepar, Ponda-Goa	Shri Anand Tukaram Jalmi, r/o, H. No. 203, Gauthan, Khandepar Ponda-Goa	Reserved for OBC.

By order and in the name of the Governor of Goa.

Elvis Gomes, Director & ex officio Joint Secretary (Panchayats).

Panaji, 27th September, 2013.

Department of Personnel

—
Order

File No. 6/4/91-PER (Part III) B

The Governor of Goa is pleased to transfer the following Senior Scale Officers, with immediate effect, in public interest:

Sr. No.	Name of the Officer & designation	Transferred as
1	2	3
1.	Shri S. V. Naik, Project Director DRDA, North	Director of Industries, Trade & Commerce, thereby relieving Shri Menino D'Souza of the additional charge. Shri S. V. Naik shall continue to hold the charge of Project Director, DRDA, North till 30-9-2013.
2.	Shri Vassudev Shetye, Deputy Director (Panchayat) South	On promotion, posted as Project Director, DRDA, North w.e.f. 01-10-2013. He shall continue to hold the charge of Deputy Director (Panchayat), South, in addition to his duties till the substitute is posted.
3.	Shri Amarsen Rane, Addl. Director Vigilance	Director, Vigilance with additional charge of Addl. Director, Vigilance.
4.	Smt. Meena H. Naik Goltekar, Dy. Collector & SDM, Pernem	On promotion, posted as Director, Social Welfare with additional charge of Administrative Officer, Goa State Commission for Backward Classes with immediate effect. She shall continue to hold the charge of Dy. Collector, Pernem in addition to her own duties till the substitute is posted.
5.	Shri Vijay M. Paranjape, Director of Social Welfare	Joint Secretary, GA, thereby relieving Shri Gurudas Pilarnekar.
6.	Shri Damodar B. Shanke, Addl. Inspector General of Prisons	Secretary, State Police Complaint Authority.

1	2	3
7. Smt. Laura Britto e Madre Deus, Forest Settlement Officer, South	On promotion, posted as Secretary, Goa State Election Commisison with additional charge of Secretary, Goa State Information Commission with immediate effect. She shall work in Goa State Election Commission on Monday, Wednesday (morning session) and Friday and in Goa State Information Commission on Tuesday, Wednesday (evening session) and Thursday. She shall continue to hold the charge of FSO, South FSO, North till the substitute in posted.	
8. Kum. Irene Vitoria Sequeira, Under Secretary to Minister for Tourism	On promotion posted as Addl. Inspector General of Prisons with immediate effect. She shall continue to hold the charge of Under Secretary to Minister for Tourism and Administrator of Comunidade, North, till the substitute is posted.	
9. Shri G. P. Pilarnekar, Jt. Secretary (GA)	Director (Adm), GMC thereby relieving Shri Swapnil Naik from the charge.	
10. Shri Swapnil Naik, Director (Adm)., GMC	Director of Information and Publicity.	
11. Smt. Margaret Fernandes, Officer on Special Duty, Analysis Research and Data Commercial Taxes, Panaji	Director, Public Grievances thereby relieving Smt. Shabri Manjrekar, who is presently on Child Care Leave.	
12. Shri Venancio Furtado, SLAO, GIDC	Additional Collector-I, South thereby relieving Smt. Sandhya Kamat.	
13. Smt. Sandhya Kamat, Additional Collector-I, South	SLAO, GSIDC with additional charge of (1) SLAO, GIDC (2), SLAO, Mopa Airport Project and (3) SLAO, Garbage Treatment Plant.	

Shri M. B. Kumthekar, Secretary, State Police Complaint Authority stands relieved from present posting. He shall report to Personnel Department for preparing himself for superannuation.

Shri N. D. Agarwal stands relieved from the additional charge of State Liason Officer, Dabolim Airport with immediate effect. The work of State Liason Officer, Dabolim Airport is being transferred to Department of Civil Aviation.

All the above officers holding additional charge shall discharge their duties at both places as per the need and work load preferably on alternate days except where specifically indicated. Shri Damodar Shankre, Smt. Margaret Fernandes and Smt. Sandhya Kamat shall continue to draw salary against the posts of Joint Secretary (Revenue), Additional Secretary (ARD) and SLAO, GIDC respectively.

All the above officers shall complete their handing over and taking over formalities within 3 days i.e. on or before 25-09-2013 expect specifically mentioned and submit compliance.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 20th September, 2013.

Order

File No. 2/7/76-PER(Vol.III) Part

In partial modification of order of even number dated 06-10-2000, the following Departmental Selection Committee/Departmental Promotion Committee for Group 'C' post in the Goa Gazetteer Department is constituted as shown below:

1. Executive Editor Group 'A' — Chairman.
2. Archivist (General) Group 'B' — Member.
Seniormost Officer
3. Archivist (Publication) — Member.
Group 'B' Next Senior Officer

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 20th September, 2013.

Corrigendum

File No. 13/24/2013-PER-II

Read: Government Order No. 13/24/2013-PER-II dated 18-09-2013.

In the forth line of the first para of the above referred order, the date may be read as 30-09-2014 instead of 31-09-2014.

By order and in the name of the Governor of Goa.

Siddhi Halarnakar, Under Secretary (Personnel-II).
Porvorim, 24th September, 2013.

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Department of Power

Office of the Chief Electrical Engineer

Order

No. CEE/Estt/31-25-88/GPSC/AE(Civil)/9394

On the recommendations of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide their letter No. COM/II/11/16(1) 2012/299 dated 21-01-2013, Government is pleased to promote the following Junior Engineers (Civil) of this Department to the post of Assistant Engineer (Civil), Group 'B' Gazetted in the pay band PB.—2, ₹ 9,300-34,800+GP ₹ 4,600/- on regular basis with effect from the date they assume charge of the post.

1. Shri Manjunath N. Aigal.
2. Shri Chandrakant K. Vernekar.

Government is further pleased to order postings/transfers of new promotees/existing Assistant Engineer (Civil) to the offices shown in col. No. 4 below, with immediate effect, until further orders:

Sr. No.	Name of Official	Present place of posting	Place of posting on promotion/transfer
1	2	3	4
1.	Shri Manjunath Aigal	O/o. Executive Engineer, Electrical Division IX (EHV), Tivim	Assistant Engineer (Civil) Planning Section. office of the Executive Engineer Division XV (Civil), Patto Plaza, Panaji vice Shri Dayanand N. Naik transferred.

1	2	3	4
2.	Shri Chandrakant K. Vernekar	O/o. Executive Engineer, Division XV (Civil), Patto Plaza, Panaji	Assistant Engineer (Civil), Sub Division III, Division XVIII (Civil), Vasco against newly created post.
3.	Shri Dayanand N. Naik	Assistant Engineer (Civil), Planning Section O/o. Executive Engineer, Division XV (Civil), Patto Plaza, Panaji	Assistant Engineer (Civil), Planning Section O/o. Executive Engineer Division, XVIII (Civil), Ponda.

The promoted officers shall be on probation for a period of 2 years.

They shall exercise an option under FR 22(I) (a) (i) for fixation of their pay, within one month from the date of promotion.

On joining their new assignment, they should send a copy of CTC/Joining report to this office immediately. In case of refusal of promotion they shall be debarred for promotion for a period of one year from the date of refusal of promotion.

By order and in the name of the Governor of Goa.

Nirmal Braganza, Chief Electrical Engineer & ex officio Additional Secretary.

Panaji, 26th February, 2013.

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Department of Public Health
Order

No. 45/3/2013-I/PHD (Part)

Read: Government Order No. 45/3/2013-I/PHD (Part) dated 05-09-2013.

Consequent upon the promotion of following Doctors under the Directorate of Health Services on ad hoc basis to the post of Dy. Directors in the pay scale ₹ 15,600-39,100+Grade Pay ₹ 6,600/- under PB—3 made vide Government order at preamble, the following posting of Dy. Directors are made with immediate effect.

Sr. No.	Name of the Dy. Directors	Place of posting
1.	Dr. Vandana Patankar	Dy. Director, Goa Aids Control Society, Panaji.
2.	Dr. Jose O. A. D'Sa	Dy. Director, Public Health.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Addl. Secretary (Health).
Porvorim, 23rd September, 2013.

Order

No. 45/3/2013-I/PHD (Part)

On the recommendation of the local Departmental Promotion Committee, Government is pleased to promote the following Chief Medical Officers under the Directorate of Health Services on ad hoc basis to the post of Dy. Director Public Health and Medical Suprtd. Cum-Dy. Director of Asilo Hospital Mapusa in the pay scale: ₹ 15,600-39,100+Grade Pay ₹ 6,600/- under PB—3 with protection as per rules under the Directorate of Health Services with immediate effect for an initial period of one year or till the vacancies are filled on regular basis, whichever is earlier.

Sr. No.	Name of the Doctors
1.	Dr. Vandana Patankar.
2.	Dr. Jose O. A. D'Sa.

The above ad hoc appointment will not bestow on the promoted officer any claim for regular appointments nor the service rendered on the ad hoc basis in the grade will not count for the purpose of seniority in that Grade for eligibility for promotion to next higher Grade.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Addl. Secretary (Health).
Porvorim, 5th September, 2013.

Order

No. 45/3/2013-I/PHD (Part)

Read: Government Order No. 45/3/2013-I/PHD (Part) dated 05-09-2013.

Consequent upon the promotion of following Doctors under the Directorate of Health Services

on ad hoc basis to the post of Health Officer in the pay scale: ₹ 15,600-39,100+Grade Pay ₹ 5,400/- under PB—3 made vide Government order at preamble, the following posting of Health Officers are made with immediate effect.

Sr. No.	Name of the Health Officer	Place of posting
1.	Dr. Rajendra Manohar Borkar	Health Officer, Primary Health Centre, Curtorim.
2.	Dr. Maria Gwen Elvidia Joanita Saldana	Health Officer, STD Clinic, Vasco.
3.	Dr. Lorna Audrey Maria Gomes	Health Officer, Community Health Centre, Canacona.
4.	Dr. Neeta Vinayak Kakodkar	Health Officer, Sub-District Hospital, Ponda.
5.	Dr. Freda Fernandes e D'Costa	Health Officer, Primary Health Centre, Shiroda.
6.	Dr. Preetam Pradeep Naik	Health Officer, Primary Health Centre, Sanquelim.
7.	Dr. Uday S. Kakodkar	Health Officer, Primary Health Centre, Sanguem.
8.	Dr. Vasco Casmiro Teles	Health Officer, Primary Health Centre, Bicholim.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Addl. Secretary (Health).
Porvorim, 23rd September, 2013.

Order

No. 45/3/2013-I/PHD (Part)

On the recommendation of the local Departmental Promotion Committee, Government is pleased to promote the following Medical Officers under the Directorate of Health Services on ad hoc basis to the post of Health Officer in the pay scale: ₹ 15,600-39,100+Grade Pay ₹ 5,400/- under PB—3 with protection as per rules under the Directorate of Health Services with immediate effect for an initial period of one year or till the vacancies are filled on regular basis, whichever is earlier.

Sr. No.	Name of the Doctors
1.	Dr. Rajendra Manohar Borkar.
2.	Dr. Maria Gwen Elvidia Joanita Saldana.
3.	Dr. Lorna Audrey Maria Gomes.
4.	Dr. Neeta Vinayak Kakodkar.
5.	Dr. Freda Fernandes e D'Costa.
6.	Dr. Preetam Pradeep Naik.
7.	Dr. Uday S. Kakodkar.
8.	Dr. Vasco Casmiro Teles.

The above ad hoc appointment will not bestow on the promoted officer any claim for regular appointments nor the service rendered on the ad hoc basis in the grade will not count for the purpose of seniority in that grade for eligibility for promotion to next higher grade.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Addl. Secretary (Health).

Porvorim, 5th September, 2013.

Order

No. 45/3/2013-I/PHD (Part)

Read: Government Order No. 45/3/2013-I/PHD (Part) dated 05-09-2013.

Consequent upon the promotion of following Doctors under the Directorate of Health Services on ad hoc basis to the post of Chief Medical Officers in the pay scale: ₹ 15,600-39,100+Grade Pay ₹ 6,600/- under PB—3 made vide Government order at preamble, the following posting of Chief Medical Officers are made with immediate effect.

Sr. No.	Name of the Chief Medical Officer	Place of posting
1.	Dr. Maximiano Alba Jose De Sa	Chief Medical Officer, T. B. Control Programme, Directorate of Health Services.
2.	Dr. Vandana R. Dhume @ Gaunekar	Chief Medical Officer, Family Planning under Directorate of Health Services, Panaji.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Addl. Secretary (Health).

Porvorim, 23rd September, 2013.

Order

No. 45/3/2013-I/PHD (Part)

On the recommendation of the local Departmental Promotion Committee, Government is pleased to promote the following Health Officers under the Directorate of Health Services on ad hoc basis to the post of Chief Medical Officers in the pay scale: ₹ 15,600-39,100+Grade Pay ₹ 6,600/- under PB—3 with protection as per rules under the Directorate of Health Services with immediate effect for an initial period of one year or till the vacancies are filled on regular basis, whichever is earlier.

Sr. No.	Name of the Doctors
1.	Dr. Maximiano Alba Jose De Sa.
2.	Dr. Vandana R. Dhume @ Gaunekar.

The above ad hoc appointment will not bestow on the promoted officer any claim for regular appointments nor the service rendered on the ad hoc basis in the grade will not count for the purpose of seniority in that grade for eligibility for promotion to next higher grade.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Addl. Secretary (Health).

Porvorim, 5th September, 2013.

Order

No. 45/3/2013-I/PHD (Part)

Read: Government Order No. 45/3/2013-I/PHD (Part) dated 05-09-2013.

Consequent upon the promotion and posting of Dr. Preetam Pradip Naik, Health Officer, Primary Health Centre, Sanquelim, Dr. Gokuldas Sawant, Health Officer of Primary Health Centre, Sanquelim is transferred and posted at Primary Health Centre, Quepem in the public interest with immediate effect.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Addl. Secretary (Health).

Porvorim, 23rd September, 2013.

Order

No. 4/4/2007-II/PHD

Government is pleased to promote Dr. Siddharth Banaulikar, Lecturer in Forensic Medicine to the

post of Assistant Professor in Forensic Medicine purely on ad hoc basis in Goa Medical College, Bambolim in the pay scale of Pay Band—3, ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/- and other allowances admissible as per rules, with immediate effect.

The ad hoc appointment is initially for a period of one year or till the post is filled on regular basis, whichever is earlier.

The above ad hoc appointment shall not bestow on him any claim for regular appointment or the service rendered by him on ad hoc basis in the grade shall not be counted for the purpose of seniority in the grade or for eligibility for promotion to the next higher grade, if any.

Consequent upon his promotion, Dr. Siddharth Banaulikar shall continue to work at Hospicio Hospital, Margao until further orders.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Addl. Secretary (Health).

Porvorim, 19th September, 2013.

Notification

No. 7/2/2004-III/PHD (MISC)

Government is pleased to constitute Medical Board/Medical authority for Institute of Psychiatry and Human Behaviour, Bambolim-Goa for issuing of Certificate to the persons suffering from "Autism" as under:

1. Medical Superintendent/ — Chairperson.
/Head of I.P.H.B.
2. Psychiatrists attached to — Member.
I.P.H.B.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 23rd September, 2013.

Order

No. 44/13/2011-I/PHD

Government is pleased to accept the resignation tendered vide letter dated 01-08-2013 by Dr. Sidhesh Tirodkar, Medical Officer (on contract basis) at Hospicio Hospital, Margao w.e.f.

31-08-2013. He stands relieved from the post w.e.f. the same date i.e. 31-08-2013 (a.n.).

By order and in the name of the Governor of Goa.

Maria Seomara Desouza, Under Secretary (Health-II).

Porvorim, 25th September, 2013.

Order

No. 4/25/2008-II/PHD

Read: 1) Government Order No. 4/25/2008-II/PHD dated 24-08-2012.

2) Corrigendum No. 4/25/2008-II/PHD dated 30-08-2012.

Government is pleased to extend the term of ad hoc promotion of Smt. Sujata Prashant Kamat, Biochemist against the post of Senior Biochemist (Group 'B' Gazetted) in the Department of Biochemistry in Goa Medical College, Bambolim, for a period of one year w.e.f. 28-08-2013 to 27-08-2014 or till the post is filled on regular basis, whichever is earlier.

This issues with the concurrence of the Goa Public Service Commission conveyed vide their letter No. COM/II/11/30(1)/2011/1067 dated 06-09-2013.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 27th September, 2013.

Order

No. 4/14/2003-II/PHD/Vol.XIX

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/II/12/30(15)/2007/257 dated 11-09-2013, Government is pleased to declare Dr. Jaya Subhashchandra Naik Karmali, Assistant Lecturer, Department of Casualty, Goa Medical College to have satisfactorily completed her probation period of two years w.e.f. 21-03-2011 to 20-03-2013 and to confirm her in the post of Assistant Lecturer in the Department of Casualty in Goa Medical College, Bambolim with immediate effect.

By order and in the name of the Governor of Goa.

Sangeeta M. Porob, Under Secretary (Health).

Porvorim, 27th September, 2013.

Order

No. 44/37/2011-I/PHD

Government is pleased to accept the resignation tendered vide letter dated 07-08-2013 by Dr. Priyanka N. Joshi, Medical Officer (on contract basis) at North District Hospital, Mapusa w.e.f. 06-08-2013. She stands relieved from the post w.e.f. the same date i.e. 06-08-2013 (a.n.). She shall refund an amount equivalent to the pay of one month in lieu of one month advance notice.

By order and in the name of the Governor of Goa.

Maria Seomara Desouza, Under Secretary (Health-II).

Porvorim, 25th September, 2013.

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Department of Public Works

Office of the Principal Chief Engineer

Notification

No. 24/77/PCE-PWD-E/2013-14/138

Consequent upon approval of the Government for establishing an exclusive organizational set up for Non Revenue Water (NRW) Management Plan, NRW Management Monitoring Committees is constituted under the Chairmanship of the Hon'ble Minister for PWD for monitoring the progress of NRW Management activities having following members:

- | | | |
|---|---|-------------------|
| 1) Hon'ble Minister for PWD | — | Chairman. |
| 2) Principal Secretary (PWD) | — | Vice-Chairman. |
| 3) Project Director, JICA Project | — | Member Secretary. |
| 4) Principal Chief Engineer, PWD | — | Member. |
| 5) Chief Engineer (PHE), PWD | — | Member. |
| 6) Managing Director, SIDCGL | — | Member. |
| 7) Chief Engineer-II, PWD | — | Member. |
| 8) Chief Engineer, (NH), PWD | — | Member. |
| 9) Addl. Secretary, Finance | — | Member. |
| 10) Superintending Engineer, JICA Project | — | Member. |
| 11) Superintending Engineer, (PHE) North | — | Member. |
| 12) Superintending Engineer, (PHE) South | — | Member. |
| 13) Executive Engineer III (PHE), PWD | — | Member. |

- | | | |
|---|---|---------|
| 14) Executive Engineer IX (PHE), PWD | — | Member. |
| 15) Executive Engineer XVII (PHE), PWD | — | Member. |
| 16) Executive Engineer XX (PHE), PWD | — | Member. |
| 17) Executive Engineer XXIV (PHE), PWD | — | Member. |
| 18) Team Leaders of the respective DMAs | — | Member. |
| 19) Representatives of JICA Expert Team | — | Member. |

The Committee shall conduct meetings as and when required or at least once in a month to monitor the progress of NRW Management activities including Water Auditing being implemented all over Goa State and review respective targets and achievements. The Committee shall also suggest for corrective action to overcome the shortcomings, if any with the aim to achieve 24x7 water supply to all Goa State.

Any other Officers can also be invited/permitted to participate in the meeting as special invitee at the discretion of the Chairman.

This Notification is issued with approval of Government.

By order and in the name of the Governor of Goa.

J. J. S. Rego, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 23rd September, 2013.

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Department of Revenue

Notification

File No. 16/7/2008-RD

In exercise of powers conferred under second proviso of sub-section 6 of Section 32 of the Goa Land Revenue Code, 1969 (hereinafter referred to as "the Act"), the Government of Goa exempts the institutions mentioned in column (2) of the schedule below, from the payment of conversion fees:

SCHEDULE

Sr. No.	Type of institutions	To be recommended by
(1)	(2)	(3)
1.	Sports	Director of Sports & Youth Affairs.

(1)	(2)	(3)
2.	Health	Director of Health Services.
3.	Education	Director of Education/Director of Higher Education/Director of Technical Education as the case may be.
4.	Charitable	Director of Art & Culture.
5.	Cultural	Director of Art & Culture.

The Collector, upon receiving any application, with or without recommendation from the concerned authority (column 3 above), for exemption from payment of conversion fees from an Institution under any of the categories as mentioned in column (2) above, shall refer the said application to the concerned authority as

mentioned in the corresponding entry in column (3) of the schedule above for its confirmation or recommendations as the case may be.

The authorities mentioned in column (3) above shall, upon examination of the application, submit its report to the Collector with clear recommendations on the application for exemption of payment of conversion fees.

Any exemption from conversion fees shall be given to the applicant on receipt of the recommendations of the concerned authority as mentioned above.

By order and in the name of the Governor of Goa.

Ashutosh Apte, Under Secretary (Revenue-I).

Porvorim, 26th September, 2013.

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